

**NEWCASTLE-UNDER-LYME BOROUGH COUNCIL**

**INDEPENDENT REMUNERATION PANEL**

**REPORT TO**

**Council**

**17 November 2021**

**Recommendations of the Independent Remuneration Panel**

**Appendix I**  
**Time Estimation Table**

(Expectations as to unremunerated hours if National Living Wage (£9.50) is to be achieved under current Schemes)

Percentage of time remunerated	Resultant Hours	Hourly Rate NuLBC (£3365)	Hourly Rate Cannock Chase District Council (£5706)	Hourly Rate Stafford Borough Council (£4858)
100%	559	£6.02	<b>£10.21</b>	£8.69
90%	503	£6.69	£11.34	<b>£9.65</b>
80%	447	£7.53	£12.77	£10.87
70%	391	£8.61	£14.59	£12.42
60%	335	<b>£10.04</b>	£17.03	£14.50
50%	280	£12.02	£20.38	£17.35
40%	224	£15.02	£25.47	£21.69
30%	168	£20.02	£33.96	£28.92
20%	112	£30.04	£50.95	£43.38